



Hill's Panels Products (HPP) - Modern Slavery Statement

This statement confirms Hill's Panels Products (henceforth abbreviated to 'HPP') commitment to a work environment and supply chain structure that is free from human trafficking, forced labour and unlawful child labour (collectively "human trafficking and slavery"), in accordance with the Modern Slavery Act 2015.

Human Trafficking and Modern Slavery are terms used to encompass slavery, servitude, forced and compulsory labour, bonded and child labour and human trafficking. Human trafficking is where a person arranges or facilitates the travel of another person with a view to that person being exploited.

Human trafficking and slavery are crimes under both UK and international law and a violation of fundamental human rights, which seek to deprive a person of their liberty, to exploit them for personal or commercial gain.

HPP operates within the UK and procures its c.6500 product lines - materials for manufacturing processes and finished products for distribution - globally, although the vast majority of products are sourced from businesses and supply chains located and operating within Europe.

HPP firmly considers that it has a responsibility for promoting ethical and lawful employment practices. Accordingly, HPP will not knowingly use unlawful labour or forced labour connected in any way to the products and/or services it provides, nor will it accept commodities, products or services from suppliers that employ or utilise unlawful labour or forced labour.

HPP expects the same high standards from all of its suppliers, contractors and other business partners and also expects that its suppliers will hold their own suppliers to the same principles in supporting and upholding all practical and reasonable measures to safeguard against modern slavery.

This statement does not form part of any employee's contract of employment and it may be amended at any time.

May 2024